D.A.S.S. AUTO

PERFORMANCE MODIFICATION DONE HERE WE SERVICE ALL VEHICLE MAKES



BIRDLIFE RUSTENBURG

Rustenburg - On Saturday 30 November, BirdLife hour period within a 50km radius. The information Rustenburg will enter as many teams as possible in collected will be sent to BirdLife South Africa and the national Birding Big Day.

This is a fun day where people from all over Southern Africa. Southern Africa form teams of up to four people and If you want to partake, contact BirdLife Rustenburg record every bird seen and heard in a 24-

is of vital importance to the conservation of birds in

chairperson Shaun McGillewie on 083 702 1462.



LIONEL MOTORS

Position:	Parts Sales Executive
Based at:	Lionel Motors (Nissan & Renault)
Reporting to:	Parts Manager
Position overview / summary:	Part Sales Executive function in accordance with Group performance standards. Running the parts counter or workshop counter. Managing parts processes a nd ensuring admin 100%, selling/stocking/dealing with clients and offering exceptional service at all times.
Job description (role responsibilities and key activities):	Be a self-starter, motivated and passionate about part sales and customers. Achieve monthly GP.
Required experience, qualifications and skills:	Must have minimum 2 years of parts experience. Have strong people and admin skills. Performance driven. Excellent with Customers. Drivers licence and matric required.
Please e-mail yo	ur CV to magda.smithers@supergrp.com

EXPIRY DATE FOR APPLICATIONS:

Narina Trogon, photo: George Mathews.



Multi-disciplined International Mining Contracting Company Shaft Sinking / Mine Development / Contract Mining / Raiseboring / Raise Mining / Underground Construction / **Engineering & Technical Services / Speciality Services**

environment

REDPATH MINING (SOUTH AFRICA) (PTY) LIMITED

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: General Engineering Supervisor (GES)
NATURE OF EMPLOYMENT: Full Time

Supervisory qualification

Competent B is a MUST

Relationship building

Decision making

Resource management

Medical Fitness Certificate

Valid driver's license - Code 08

MINIMUM REQUIREMENTS

- Grade 12 or equivalent
- Section 13 Mechanical/Electrical Trade Certificate 5 - 10 years' experience as appointed Foreman
- in mining underground and contracting industry (Mechanical & Electrical)
- velopment

 Valid First Aid Certificate

 EXPERIENCE, KNOWLEDGE & SKILLS 10 years' experience in mine development
- Risk management experience Total resource management
- Strategic, creative & analytical thinking
- Hands on approach & participation Contract administration

Knowledge of contract mining **ROLES & RESPONSIBILITIES**

- Ensure that the area of operation & competence of the team complies with MHSA & regulations
- Ensure compliance with all legal & other operational requirements as stipulated in your legal appointment & addendums thereof
- Ensure strategic on the job training & coaching Comply to Unit Standards, procedures & Code of **Best Practice**
- Complete in pen your legal documentation & other requirements before the end of the shift
- Identify & procure optimum requisite equipment, consumables and parts Optimize cost effectiveness of equipment
- consumables and parts by providing specifications on equipment & parts required
- Analyse systems of works to identify maximum capacities
- Identify strengths, weaknesses, opportunities and

- Develop & implement an action plan to address each strength, weakness, opportunity and threat in area of
- expertise Coordinate activities of sections: maintenance engineering, planning maintenance research & economy of scale

Strategic & analytical project evaluation

- followed to prevent brake down maintenance
- Analyse department budget requests to identify areas where reductions can be made & allocate maintenance budget
- Confer with administrative personnel and review activity, operating, and maintenance reports to determine changes in programs, systems & operations required to improve outcomes
- Facilitate performance management
- Conduct training & coaching

Facilitate team building

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: Quantity Surveyor NATURE OF EMPLOYMENT: Full Time

MINIMUM REQUIREMENTS

- Grade 12 or equivalent Degree/ B Tech in Quantity Surveying
- Advanced Computer literacy (MS Office) Including MS Projects, Sage, Hard Dollar
- Experience in Project Costing and Tendering is a

EXPERIENCE, KNOWLEDGE & SKILLS

- Knowledge of Contract Management including different types of contracts & the ability to interpret
- contract requirements Project costing, planning, controlling, monitoring & reporting

- Responsible for all aspect of the estimate development process Review drawings, specifications, bid requests,
- attend pre-bid meetings, visit sites Establish unit costs, labour rates, productivity factors
- & location impacts
- Compile quantities from various disciplines Evaluate & recommend allowances for indirect,

Compile & maintain data of unit rates

- design unknowns, escalation & contingency
- Present estimates & conduct review meetings with
- Document and track scope changes, including follow-up with the Area or Project Manager until
- changes are closed-out Gather data and/or backup and analyse the impact of change on project scope and proces
- Make recommendations to Project Control Manager regarding scope and/or other changes.
- Assist with document compilation & control
- Communicate with Superintendent and other project team members e.g. Project Engineer, to provide
- status of project activities and milestones Develop reporting standards for a project in

- development, to improve operational efficiency and
- Draw up a maintenance schedule and ensure it is

- pre-requisite for this position
- Experience in Financial Management 2-3 years' experience as a Quantity Surveyor in a
- contract mining environment

Estimation experience related to contract mining

- Knowledge of tendering process Knowledge of procurement process
- Project Costing
- Programme analysis & reporting
- ROLES & RESPONSIBILITIES conjunction with the Area or Project Manager, in line
 - with Redpath Reporting Guidelines. Review daily reports for accuracy and completeness. Convert the schedule developed by the Estimating Team into a trackable, baseline schedule using MS
 - Projects. Develop project baseline budget from the estimate, including Chart of Accounts to be used for the
 - project. Define and monitor all project expenditures and commitments. Report deviations from baseline and
 - discuss reasons with the Area or Project Manager. Analyse spending trends and Estimate to Complete (ETC) and Estimate at Completion (EAC).
 - Provide the Project Accounting Department with the necessary monthly accruals. Recommend methods to keep project within budget.
 - Build procurement dates into baseline schedule to determine Required at Site (RAS) dates. Collect delivery date updates from suppliers and
 - analyse impacts to project schedule. Review commitments on a monthly basis and close
 - out commitments that will not be fulfilled
 - Risk Management

INTERNAL & EXTERNAL ADVERT

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: Site Manager NATURE OF EMPLOYMENT: Full Time

MINIMUM REQUIREMENTS

- 5 years' underground production experience
- Medically fit
- Valid First Aid Certificate

Certificate in Contract Management **EXPERIENCE, KNOWLEDGE & SKILLS**

- Full understanding of Contract Management and Functional integration Cash flow construction Price prediction/ forecast
- Servicing Business risk management
- Mine Planning & scheduling Strategic business planning

Grade 12 or equivalent

Mining related qualification

Mine Overseers Certificate

- Risk & sensitivity analysis
- Contract negotiation Contract management & servicing
- **ROLES & RESPONSIBILITIES** • Ensure adherence to company safety & health programmes
- Ensure introduction of safety & health initiatives,
- which conform to company objectives
- Promoting company safety & health objectives
- Compliance to Supervision points
 Perform regular underground visits to monitor the conditions & provide expert opinions
- Conduct monthly production planning meetings to set realistic targets & focus areas
- Respond to tenders and requests for information in a timely manner
- Ensure business growth
 Ensure proactive & responsive attitude to client & explore economic & lead times
- Ensure client focus, identify possible production shortfalls & put recovery plans in place
- Closely monitor the production performance in relation to tender standards
- Ensure sound professional technical advice is

Participative management style always available to subordinates

Management interaction ability

Client management

Deadline management

Ensure all work done for certificate period has been correctly invoiced to client, with supporting documentation

Hands on involvement in the execution of contracts

- Ensure all company correspondence is conducted with the approval of the Commercial Executive & that a record is kept
- Provide & maintain daily production and financial reports and supply to the General Manager on time
- Ensure the standardization, accuracy & authenticity
- Ensure the availability of information to support structures
- Production of all other related reports
- Support EE (Employment Equity) Implementation
- Manage organised labour Performance management
- Support BBBEE (Broad Based Black Economic
- Empowerment) compliance Ensure compliance with HR policies & procedures

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: Master Driller NATURE OF EMPLOYMENT: Full Time

MINIMUM REQUIREMENTS

- Grade 12 Certificate or equivalent
- Blasting Certificate
 Qualified Artisan with a Blasting Certificate will be
- 3 years related experience as a Master Driller
- Drill Rig drilling skills on a mining site
- · Driving skills

& addendums thereof

code of practises

- the team complies with MHSA & regulations Ensure compliance with all legal & other operational requirements as stipulated in your legal appointment
- Ensure strategic on the job training & coaching Comply with Unit Standards, procedures & Code of

end of the shift according to the Procedures and

Best Practice Drilling, Blasting, Cleaning and Support Driving drill rig to the face and park in park bay at

- Competent A is required Valid Driver's License
 - Medically fit
 - Valid First Aid Certificate

EXPERIENCE, KNOWLEDGE & SKILLS Knowledge of electrical and mechanical engineering

ROLES & RESPONSIBILITIES

- ork according to the proced Practises as well as the manufacturers specifications Ensure that the production process is carried out in accordance with the legal requirements, work instructions & other functions as stipulated in the
- legal appointment & addendums thereof Ensure appropriate usage of machinery, equipment, tools & material
- Reporting of defects on rig
- Monitoring and reporting malfunction of any devise/ gauge etc. on rig

CLOSING DATE: FRIDAY, 06 DECEMBER 2019

- Interested applicants must follow the following steps: 1. Type the following website address into your
- web browser www.redpathmining.com/careers A list of vacancies will appear in front of you. Use the drop down to select Burgersfort, Limpopo, South Africa.
- Click on the job that you are applying for. This will give you more information regarding the position.
- To apply for the position, click on the red "Apply Now" and complete the information that's required, attach CV and Certificates. All problems regarding the online applications
- ONLY, can be directed on the Africa HR email address, AfricaHR@redpathmining.com.

 6. Please take note that NO emailed CVs will be
- attended to.
- NB: If you experience any challenges, please contact 011 570 4300 for assistance.