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WARRANTY SOLUTIONS

 WARRANTIES

# BIRDLIFE RUSTENBURG

**Rustenburg** – On Saturday 30 November, BirdLife Rustenburg will enter as many teams as possible in the national Birding Big Day. This is a fun day where people from all over Southern Africa form teams of up to four people and record every bird seen and heard in a 24-

hour period within a 50km radius. The information collected will be sent to BirdLife South Africa and is of vital importance to the conservation of birds in Southern Africa. If you want to partake, contact BirdLife Rustenburg chairperson Shaun McGillewie on 083 702 1462.




LIONEL MOTORS

|   |   |
|---|---|
| Position:   | Parts Sales Executive   |
| Based at:   | Lionel Motors (Nissan & Renault)  |
| Reporting to:   | Parts Manager   |
| Position overview / summary:                                | Part Sales Executive function in accordance with Group performance standards. Running the parts counter or workshop counter. Managing parts processes and ensuring admin 100%, selling/stocking/dealing with clients and offering exceptional service at all times. |
| Job description (role responsibilities and key activities): | Be a self-starter, motivated and passionate about part sales and customers. Achieve monthly GP.   |
| Required experience, qualifications and skills:             | Must have minimum 2 years of parts experience. Have strong people and admin skills. Performance driven. Excellent with Customers. Drivers licence and matric required.  |

Please e-mail your CV to [magda.smithers@supergrp.com](mailto:magda.smithers@supergrp.com)  
EXPIRY DATE FOR APPLICATIONS:  
25 November 2019





REDPATH MINING (SOUTH AFRICA) (PTY) LIMITED

Multi-disciplined International Mining Contracting Company

Shaft Sinking / Mine Development / Contract Mining / Raiseboring / Raise Mining / Underground Construction / Engineering & Technical Services / Speciality Services

INTERNAL & EXTERNAL ADVERT

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: General Engineering Supervisor (GES)

NATURE OF EMPLOYMENT: Full Time

MINIMUM REQUIREMENTS

- Grade 12 or equivalent
- Section 13 Mechanical/Electrical Trade Certificate
- 5 - 10 years' experience as appointed Foreman in mining underground and contracting industry (Mechanical & Electrical)
- 10 years' experience in mine development

EXPERIENCE, KNOWLEDGE & SKILLS

- Risk management experience
- Total resource management
- Strategic, creative & analytical thinking
- Hands on approach & participation
- Contract administration

ROLES & RESPONSIBILITIES

- Ensure that the area of operation & competence of the team complies with MHSA & regulations
- Ensure compliance with all legal & other operational requirements as stipulated in your legal appointment & addendums thereof
- Ensure strategic on the job training & coaching
- Comply to Unit Standards, procedures & Code of Best Practice
- Complete in pen your legal documentation & other requirements before the end of the shift
- Identify & procure optimum requisite equipment, consumables and parts
- Optimize cost effectiveness of equipment consumables and parts by providing specifications on equipment & parts required
- Analyse systems of works to identify maximum capacities
- Identify strengths, weaknesses, opportunities and threats

MINIMUM REQUIREMENTS

- environment
- Supervisory qualification
- Competent B is a MUST
- Valid driver's license – Code 08
- Medical Fitness Certificate
- Valid First Aid Certificate

EXPERIENCE, KNOWLEDGE & SKILLS

- Relationship building
- Resource management
- Decision making
- Strategic & analytical project evaluation
- Knowledge of contract mining

ROLES & RESPONSIBILITIES

- Develop & implement an action plan to address each strength, weakness, opportunity and threat in area of expertise
- Coordinate activities of sections: maintenance, engineering, planning maintenance research & development, to improve operational efficiency and economy of scale
- Draw up a maintenance schedule and ensure it is followed to prevent brake down maintenance
- Analyse department budget requests to identify areas where reductions can be made & allocate maintenance budget
- Confer with administrative personnel and review activity, operating, and maintenance reports to determine changes in programs, systems & operations required to improve outcomes
- Facilitate performance management
- Conduct training & coaching
- Facilitate team building

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: Site Manager

NATURE OF EMPLOYMENT: Full Time

MINIMUM REQUIREMENTS

- Grade 12 or equivalent
- Mining related qualification
- Mine Overseers Certificate
- Certificate in Contract Management

EXPERIENCE, KNOWLEDGE & SKILLS

- Full understanding of Contract Management and Servicing
- Business risk management
- Mine Planning & scheduling
- Strategic business planning
- Risk & sensitivity analysis
- Contract negotiation
- Contract management & servicing

ROLES & RESPONSIBILITIES

- Ensure adherence to company safety & health programmes
- Ensure introduction of safety & health initiatives, which conform to company objectives
- Promoting company safety & health objectives
- Compliance to Supervision points
- Perform regular underground visits to monitor the conditions & provide expert opinions
- Conduct monthly production planning meetings to set realistic targets & focus areas
- Respond to tenders and requests for information in a timely manner
- Ensure business growth
- Ensure proactive & responsive attitude to client & explore economic & lead times
- Ensure client focus, identify possible production shortfalls & put recovery plans in place
- Closely monitor the production performance in relation to tender standards
- Ensure sound professional technical advice is

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: Quantity Surveyor

NATURE OF EMPLOYMENT: Full Time

MINIMUM REQUIREMENTS

- Grade 12 or equivalent
- Degree/ B Tech in Quantity Surveying
- Advanced Computer literacy (MS Office) – Including MS Projects, Sage, Hard Dollar
- Experience in Project Costing and Tendering is a

EXPERIENCE, KNOWLEDGE & SKILLS

- Knowledge of Contract Management including different types of contracts & the ability to interpret contract requirements
- Project costing, planning, controlling, monitoring & reporting

ROLES & RESPONSIBILITIES

- Responsible for all aspect of the estimate development process
- Review drawings, specifications, bid requests, attend pre-bid meetings, visit sites
- Establish unit costs, labour rates, productivity factors & location impacts
- Compile quantities from various disciplines
- Evaluate & recommend allowances for indirect, design unknowns, escalation & contingency
- Present estimates & conduct review meetings with client
- Compile & maintain data of unit rates
- Document and track scope changes, including follow-up with the Area or Project Manager until changes are closed-out.
- Gather data and/or backup and analyse the impact of change on project scope and process.
- Make recommendations to Project Control Manager regarding scope and/or other changes.
- Assist with document compilation & control
- Communicate with Superintendent and other project team members e.g. Project Engineer, to provide status of project activities and milestones.
- Develop reporting standards for a project in

BUSINESS NAME: Redpath Mining SA - Modikwa | JOB TITLE: Master Driller

NATURE OF EMPLOYMENT: Full Time

MINIMUM REQUIREMENTS

- Grade 12 Certificate or equivalent
- Blasting Certificate
- Qualified Artisan with a Blasting Certificate will be advantageous
- 3 years related experience as a Master Driller

EXPERIENCE, KNOWLEDGE & SKILLS

- Drill Rig drilling skills on a mining site
- Driving skills

ROLES & RESPONSIBILITIES

- Ensure that the area of operation & competence of the team complies with MHSA & regulations
- Ensure compliance with all legal & other operational requirements as stipulated in your legal appointment & addendums thereof
- Ensure strategic on the job training & coaching
- Comply with Unit Standards, procedures & Code of Best Practice
- Drilling, Blasting, Cleaning and Support
- Driving drill rig to the face and park in park bay at end of the shift according to the Procedures and code of practises

CLOSING DATE: FRIDAY, 06 DECEMBER 2019

Interested applicants must follow the following steps:

1. Type the following website address into your web browser [www.redpathmining.com/careers](http://www.redpathmining.com/careers)

2. A list of vacancies will appear in front of you. Use the drop down to select Burgersfort, Limpopo, South Africa.

3. Click on the job that you are applying for. This will give you more information regarding the position.

4. To apply for the position, click on the red "Apply Now" and complete the information that's required, attach CV and Certificates.

5. All problems regarding the online applications ONLY, can be directed on the Africa HR email address, [AfricaHR@redpathmining.com](mailto:AfricaHR@redpathmining.com).

6. Please take note that NO emailed CVs will be attended to.

NB: If you experience any challenges, please contact 011 570 4300 for assistance.